

Peak 2020 Adult Code of Conduct

Peak 2020 expects good standards of discipline from all adults attending camp be they staff, leaders or helpers. We would also expect good standards of work/leadership. The success of the camp depends on these principles.

As an adult attending Peak 2020 it is expected that:-

- You will hold an in date Enhanced DBS Certificate (or CRB) if you will be aged 18 or over as of 24/07/2020
- International staff must hold a CRB/DBS (police check) equivalent along with a completed "Confirmation of Membership" form. If no equivalent certificate is available then two letters of reference from relevant home commissioner and other Guide or Scout Association member will be required
- International leaders are required to complete a "Confirmation of Membership" form.
- Staff will be on time and in the correct place for your work duty
- Leaders will ensure that participants are on time for activities (or for work in the case of 14-17 year old young people)
- You will be appropriately dressed and wearing your Peak ID pass whilst on site or off site activity
- You will treat other members of the camp with respect and courtesy
- You will set a good example to all participants
- You will be responsible for the behaviour of the young people in your care
- You will make yourself familiar with all of the Camp policies and procedures and adhere to them
- You will ensure that your conduct will not, at any time, have an adverse effect upon the reputation of the Camp or the Guide or Scout Associations
- You will be honest and responsible
- You are aware of, and will adhere to the safeguarding policy of either The Scout Association or Girl Guiding. Click to go to the relevant policy: [Scout Policy](#) - [Guide Policy](#)

In the event of a breach of any of the above the Organisers, in consultation with the relevant Team Leader, Manager and County Commissioner, will take appropriate action. This may result in you being asked to leave Camp and further action being taken by the Association to which you belong.